

August 2014



NASW Hawaii Chapter Newsletter

National Association of Social Workers, Hawai'i Chapter Board of Directors



From left to right: Charlene Aleman (Past Secretary), Chris Slavens (MSW Student Representative), Mike Esquibil (Secretary), Victor Voth (Past President). Jennifer Kwok (Vice-President), Aaron Farias (BSW Student Representative), Karissa Kinney (Past MSW Student Representative), Gwen Murakami (Treasurer), and Eddie Mersereau

NASW Hawai'i Chapter would like to thank Victor Voth, Charlene Aleman, Gail Gnazzo, Brooke Evans, Karissa Kinney, Ken Lee, and Alisa Strack for their service on the Board of Directors over the past two years. Their leadership, guidance, and support has been immeasurable. Thank you for your commitment to social workers across the State of Hawai'i.

We are proud to announce the new members of the NASW Hawai'i Chapter Board of Directors. In our June 28, 2014 Board of Director's meeting we confirmed our new board members. We would like to thank all the Chapter members who took the time to vote in the elections this year. We would also like to thank all the nominees for their willingness to serve on the Board. Learn more about our new members on pages 4 and 5.

NASW Hawai'i Chapter 2014-2015 Board of Directors

President

Eddie Mersereau, LCSW, CSAC Vice-President

Jennifer Kwok, LSW Treasurer Gwen Murakami, MSW

Secretary Mike Esquibil LCSW

Members at Large Vicky Asayama, LSW, ACSW Theresa Kreif, LSW Lynne Brauher, LSW Robin Arndt, MSW LSW Kimberley Gallant, LCSW

MSW Student Representative Chris Slavens **BSW Student Representative** Aaron Farias East Hawai'i Branch Representative Tim Hansen, MSW Kaua'i Branch Representative Recruiting Mau'i Branch Representative Jessica Brazil, LCSW West Hawai'i Branch Representative Nick Szubiak, LCSW Nominations & Leadership Identification Committee Jessica Brazil, LCSW Theresa Kreif, MSW, LSW Karissa Kinney, BA **Interim Executive Director** Sharon A. Simms, MSW CPC **Chapter Office** 677 Ala Moana Blvd. #702

Honolulu, HI 96813 Ph: 808-521-1787 Fax: 808-628-6990 or 534-1199 email: info@naswhi.org Website: www.naswhi.org

Calendar of Events

NASW East Hawai'i Branch meeting– Call Lynne Brauher, (808)932-2626

NASW West Hawai'i Branch meeting- Call Nick Szubiak, (520)260-9421

NASW Maui Training— August 21, 2014—Call Jessica Brazil (808) 205-3711

Next Board of Directors meeting: August 9, 2014 9:00 am to 2:00 pm . This is a special Board Meeting. Call the Chapter office for more info.

SAVE-THE-DATE NASW Annual Conference <u>Friday, October 3, 2014</u>

The conference will have a focus on the Affordable Care Act

- What are the key elements of ACA?
- What do social workers and others working in social work/ behavioral health need to know/understand/be aware of to incorporate ACA into their practice?
- If ACA is going through the medical home model/ community-based health clinics, what role will social workers have?
- How will ACA impact private practitioners (i.e. third party billing)
- How will ACA impact the types of services and access to services for clients?
- What leadership role can social workers play in the delivery of ACA?

Advertise in the Newsletter

Reach over 850 social workers in Hawai'i!

Advertising Rates

Line classified: \$4.00 per cine, approximately 35 characters, with a 5 line minimum. Display advertisements with borders: business card size = \$30; 1/4 page =\$50; 1/2 page =\$75; full page =\$115. Deadline for Receipt of articles: Usually the last Friday of the month for the following month. Call the Chapter office to verify the next printing of the newsletter and website posting (rates are per month). Advertisements may include employment, office space, seminars, or miscellaneous ads and will also be posted on our website for that month. Our website receives over 30,000 hits and over 3,000 individual visits each month. Subscription Rate for non-members: \$20/year; Mailing labels one time rental= 25 cents per label. Send information to: NASW Hawai'i Chapter, 677 Ala Moana Blvd. #702, Honolulu, HI 96813, Phone: 521-1787, Fax: 628-6990 NASW reserves the right to accept, reject or edit advertisements, articles and notices of events based on publication schedule, space limitations, and appropriateness. Publication of advertising copy does not constitute endorsement or approval of the contents therein of a book, other publications, points of view, standards of services or opinion presented therein, nor does NASW Hawai'i Chapter guarantee the accuracy or

effectiveness of information, product, or service advertised. The views expressed do not necessarily represent positions of NASW.

President's Message

Aloha Hawai'i Chapter Members and Friends,



The Greek philosopher Heraclitus said: "Change is the only constant in life".

This statement encapsulates the idea that all life is in a state of flux and that permanency is an illusion. The thought that the things in life that bring us a sense of stability may not be permanent can be troubling. But think about what would life be like without change and status quo prevailed? While change might not always be welcomed or comfortable it is both unavoidable and ultimately necessary.

Though we can't stop it, we have some choices as to how we respond to change. One option is to resist or avoid it. Unfortunately, this approach creates a general state of reaction that makes us dis-empowered bystanders. The more empowering and proactive option is to embrace change as a full participant.

As social workers we often refer to ourselves as "change agents". But what does being a change agent mean? I think it means that we are obligated to look around us and identify where we can affect change. It also means that when change is happening we step up as full participants, not just bystanders.

As I write my first "Presidents Pen" entry, I am mindful of how much change is occurring right now; not just within our own chapter, but within NASW on the national level as well. On an even broader scale, significant reform is happening in our health care system with far reaching implications for social policy and service delivery. These reforms will impact all facets of social work. Where will social workers be when the dust settles I wonder?

Whatever the degree of awareness we have of the changes occurring around us the question we should all be asking ourselves is – "Am I a participant or a bystander"?

Very often, we *want* to be agents of change but are not sure where to start or what to do. If on any level you want to do more, now is the time. Get actively involved in our chapter. You are served by an exceptional board and group of committee members who have incredible vision and goals. Over the last year as presidentelect, I have watched them work tirelessly for change with unfailing positivity and generosity. You can be one of them.

All it takes is an email or phone call to the chapter telling us you want to get involved and we will provide you with all the "change agent" opportunities you seek.

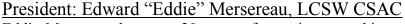
Aloha,

Eddie Mersereau President, NASW Hawaiʻi Chapter



National Association of Social Workers, Hawai'i Chapter Board of Directors 2014-2016

We are proud to announce the new members of the NASW Hawai'i Chapter Board of Directors.



Eddie Mersereau has over 20 years of experience working with a wide array of people, communities, and groups. His focus area of clinical practice has been in substance abuse and behavioral health. He holds a master's degree in Social Work from the University of Hawai'i, School of Social Work where he is also a part-time instructor. Eddie also holds a license in clinical social work (LCSW) and is certified as a substance abuse counselor (CSAC) in the state of Hawai'i. Eddie is currently the Executive Director and Co-founder of Action with Aloha. Eddie and his wife founded Action with Aloha in 2007, with a de-

sire to provide community based behavioral health services and consultation in Hawai'i . Ian addition, Eddie provides clinical and behavioral health related supervision to a number of organizations, including Hawai'i Human Resources. Eddie also actively engages in a number of community groups and boards such as the Hawai'i Community Action Program (HCAP) where he serves as Vice Chair; and the Hawai'i Chapter of the National Association of Social Workers where he serves as Chapter President.

Secretary: Michael "Mike" Esquibil, LCSW

Mike was born and raised on Oahu and graduated for the University of Hawai'i at Manoa Myron B. Thompson School of Social Work with a BSW in 2004 and an MSW in 2005. Mike is currently employed at the Schofield Barracks Warrior Transition Battalion where he provides comprehensive assessments, brief supportive counseling, and crisis management for Wounded Warriors. He assists soldiers in either returning to duty or successfully medically separating them from the Army while developing Transition Plans. Mike has also worked at Windward Community Mental Health Center (WCMHC) as the Mental Illness Substance Abuse (MISA) Coordinator . In addition, Mike developed and served as



the director for the Forensic Conditional Release Community Re-integration Program, Hale Imua, at WCHMC. This program addressed the recidivism issue of consumers going in and out of the Hawai'i State Hospital.



Member-at-Large: Robin Arndt, LSW

Robin G. Arndt, MSW, LSW is Project Coordinator with the Hawai'i Patient Incentives and Rewards to Support Empowerment project at University of Hawai'i at Manoa, Center on Disability Studies. A graduate of the University of Wisconsin – Madison, he concentrated in mental health. Robin previously worked as Program Administrator with Child & Family Service. His professional skill set includes community outreach, interdisciplinary collaboration, program development, administration, and program evaluation. Robin also works as adjunct lecturer with the Myron B. Thompson School of Social Work. His course instruction includes Human Behavior and the Social Environment and Social Work Practice

with Children and Families. He serves as a Member-at-Large on the Board and Chairs both the Continuing Education Committee and the Conference Committee.

Member-at-Large: Kimberley Gallant, LCSW

Kimberley currently works at Honolulu Community College, where she is responsible for coordinating mental health services for college students. She has been in the field of social work and counseling for over 20 years in Honolulu, Boston, and San Francisco and has previously served on the NASW Board as a member-atlarge. Kimberley has a passion for supporting and educating people about mental health and social justice, mentoring students in the field of social work, and photography.

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East Hawai'i Representative: Tim Hansen, MSW



Tim is currently a Special Projects Coordinator with the Hawai'i County Office of the Prosecuting Attorney. Tim was previously the East Hawai'i Program Director of Coordinated Services for the Elderly for 5 years and was the Restorative Justice Planner for the Minnesota Department of Corrections for 8 years before moving to Hawai'i in 2008. He loves working with communities and systems professionals to explore and implement comprehensive response to crime, based on restorative justice principals. He has provided training for the National Institute of Corrections, Office of Juvenile Justice and Delinquency Prevention

(Department of Justice), the Federal Balanced and Restorative Justice Project and has presented at numerous conferences across the country as well as in China. Tim will be a lecturer at UH Hilo the fall of 2014 teaching Criminology. Tim has worked with victims and offenders for over twenty five years. He has degrees in Psychology, Speech/Theatre Arts and Sociology from Winona State University in Minnesota and earned his Masters of Social Work degree in 2013 from the University of Hawai'i at Manoa. He is also a Wisconsin Licensed Social Worker and worked for several years with homeless families and children in Milwaukee, Wisconsin. Tim is currently working toward his Clinical Social Work Licensure.

Maui Representative: Jessica Brazil, LCSW

Jessica is currently in clinical social work practice specializing in trauma, anxiety, PTSD and early childhood development. Jessica Brazil, LCSW earned her BSW in 2003 and MSW with an emphasis on Clinical and Rural Social Work Practice in 2006. Jessica has experience in Child Welfare including investigations, case management, adoptions, and development of a therapeutic foster care program. She has also managed a statewide Resource Family Training program, conducted research on exiting foster families, and taught Child Welfare Services in a BSW program at Northwest Nazarene University. She has also worked for Catholic Charities Hawai'i, Imua Family Services, and Aloha House. Jes-



sica has been a member and/or served on NASW boards since 2001. She served on the NASW Hawai'i Chapter's Nominations and Leadership Identification Committee until she was nominated as Maui Branch Representative in 2014. Her vision as a professional is to facilitate and inspire a journey of healing through research, training, and practice so children, individuals, and families can live life to their fullest potential.



MSW Student Representative: Chris Slavens

Chris is currently in his third year of the three year MSW Program at UH Manoa and is focusing on mental health. Chris works at the Department of Veterans Affairs as the Transition Patient Advocate for the Enduring Freedom/Iraqi Freedom/New Dawn Transition Support program and performs outreach to the current generation of Veterans and assisting them with accessing their VA healthcare benefits. Chris grew up in Kaneohe and graduated from Castle High School. He joined the Hawai'i Army National Guard in 1986 and eventually went on to be commissioned as an Infantry 2nd Lieutenant in 1992. He graduated from UH Manoa in 1994 with a BA in Speech and went on to work for the Hawai'i National

Guard's Youth Challenge Academy for the next 10 years. After returning from an 18 month deployment to Iraq with the 29th Infantry Brigade Combat Team in 2006, Chris chose to retire in 2007 after serving 21 years in the Hawai'i Army National Guard. When not spending time with his wife Kerri and sons Cullen(16) and Connor (13), Chris enjoys teaching and training kickboxing and Relson Gracie Jiu Jitsu at the O2 Martial Arts Academy where he is currently a brown belt.

BSW Student Representative: Aaron Farias

Aaron is currently attending the University of Hawai'i at Manoa and is the president of the Bachelors of Social Work Organizations (BSWO).

Candidate Endorsements

The Political Action for Candidate Election (PACE) Committee of the National Association of Social Workers (NASW), Hawai'i Chapter, has selected candidates for endorsement in the 2014 Election. PACE endorsements were based on a variety of factors including:

- Candidate's support of same-sex marriage
- Candidate's relationship with NASW
- Candidate's history on social work issues
- Candidate's response in the Star Advertiser Primary Election Guide (July 27, 2014)
- National's endorsement criteria:
 - Issues that the candidate supports or opposes
 - Viability of the campaign, such as money raised and name recognition
 - Whether the current officeholder is seeking re-election
 - Specific assistance in achieving NASW's legislative goals
 - Building an electoral presence for future campaigns
 - Leadership position of the incumbent, such as committee assignments
 - Affirmative action considerations for candidates from underrepresented groups

Gubernatorial endorsement:

Neil Abercrombie

Senate Endorsements

Roz Baker (Senate District 5)

Maile Shimabukuro (Senate District 21)

House Endorsements

Kaniela Ing (House District 11)

Marilyn Lee (House District 36)

Michael Golojuch (House District 42)

Cynthia Thielen (House District 50)

Delegate Assembly—NASW National

The 2014 NASW Delegate Assembly convened on August 2, 2014. The Delegate Assembly (DA) is a decision-making body that is compromised of 277 professional social workers, from NASW Chapters, who represent NASW's diverse membership. The DA sets board organizational policies and establishes program priorities for NASW. At the 2014 convening of the DA, delegates voted on program priorities for the next three years, which will be announced by National soon. Another important items on the DA agenda was to vote on the removal of the DA from the NASW Bylaws. The proposed removal of the DA would transfer the decision making power of the DA to the National Board of Directors. After much discussion and debate the delegates voted to against the measure and the DA will retain its structure and duties. Over the next three years, NASW National and the DA will be looking at ways to improve the way in which the DA in convened and how it functions. For more information about the DA, visit: http://www.naswdc.org/da If you are interested in becoming a delegate, please contact the Chapter.

National NASW News

National NASW Annual Bylaws Amendment Process

This is a reminder that proposed bylaws amendments for consideration by the NASW Board of Directors must be submitted by **September 1, 2014.** Proposed amendments may be submitted by individual members in good standing including NASW National or Chapter executive directors, chapter boards, or national board members; and NASW committees and task forces. Proposed bylaws amendments related to Delegate Assembly and the NASW National/Chapter dues allocation must follow the Delegate Assembly process and time-line. All other bylaws amendments are within the authority of the NASW Board of Directors. For information related to the National Board amendment submission process, please visit http://www.socialworkers.org/governance/bylaws2010/

or contact Doreta Richards at drichards@naswdc.org or 202-336-8270.

National Board of Directors

This year elections were held for the National NASW Board of Directors. In the July 20, 2014 Annual Meeting the National Election results were certified. The 2014 Board of Directors are as follows:

President: Darrell Wheeler, PhD, ACSW, MPH Vice President: E. Jane Middleton, DSW, MSW Secretary: Jacqueline Durham, MSW, LCSW Treasurer: Mary L. McCarthy, PhD, LMSW Region I Representative: Carol Bonner, MSW, MBA, EdD Region II Representative: Raymie Wayne, PhD, JD, MSW Region III Representative: Daria Hanssen, PhD, LCSW Region IV Representative: Enrico DeGironimo, MSW, ACSW, LCSW Region V Representative: Drew Pledger, MSW, LCSW, ACSW Region VI Representative: Dorothy Ziemer, MSW, ACSW, LCSW Region VII Representative: Paula D. Foster, LCSW Region VIII Representative: Ellen Bartley, PhD, LICSW, LMSW Region IX Representative: Kathryn Wehrmann, PhD, LSW Region X Representative: Sharolyn Wallace, PhD, LCSW Region XI Representative: Patricia (Pat) Gleason-Wynn, PhD, LCSW, CSW-G Region XII Representative: Wanda Ellingson, MSW, ACSW, LCSW Region XIII Representative: Shirley Otis Green, MSW, ACSW, LCSW *Member-at-Large*: Emily Donovan Member-at-Large: Olga Velez Sarabia, LCSW BSW Student Member: Jordan Holley MSW Student Member: Lauren Meeker

Continuing Education State of Hawai'i Requirements for License Renewal

It has been a little over year since the passage of House Bill 178 (relating to the continuing education for licensed social workers). NASW Hawai'i Chapter has been working with various trainers, agencies, and organizations to approve continuing education (CE) opportunities for social workers throughout our state. Throughout this year, we have received a number of questions about continuing education and have worked to diligently answer your questions in a timely manner. As we enter into the second year of the triennial period, it is important to remember the following:

For Social Workers

- 1. Licensed social workers need to complete and document 15 CEs, of which 3 CEs need to be ethic courses (ethic courses include ethic theory, ethical reasoning, ethical principles, ethical dilemmas, and professional ethics) by June 30, 2016, in order to renew the social work license.
- 2. Starting in the triennial period of 2016 and 2019 and thereafter, the licensees must have 45 CEs per triennial (for example, between 2016 and 2019 the licensee must have completed 45 CEs [3 of which will need to be in ethics] in order to renew the license prior to June 30, 2019).
- 3. Each licensee is responsible for maintaining and tracking records of the approved CE's that they have completed. A training/workshop certificate that clearly states that CE's approved by whom and the amount of CEU's granted will be necessary for the documentation.
- 4. CE courses means courses approved by the National Association of Social Workers, the National Association of Social Workers Chapters, or the Association of Social Work Boards. The training/ workshop must be approved by the aforementioned entities or the CE will not meet the requirements of the social work statues in the State of Hawai'i.

There are many ways to receive your CEs. Please do not procrastinate until the last year to get all of your credits.

- 1. The National website offers multiple trainings throughout the year (some of which is no charge to NASW members): <u>http://www.socialworkers.org/ce/</u>
- 2. Social Work Online Continuing Education Institute: http://naswwa.inreachce.com/
- 3. NASW Hawai'i Website: http://www.naswhi.org/cms/index.php?section=22
- 4. NASW Hawai'i Calendar of Events: https://sites.google.com/site/naswhawaiichaptercalendar/

NEW - NASW Hawai'i Chapter CE Approval Process

Effective August 1, 2014, the NASW Hawai'i Chapter updated the approval process for obtaining CEU approval for training and workshops. We launched a new application and fee schedule for the process. Trainers or organization interested in obtaining CEs for their training or workshops can access and complete the new CE Application on our website. There will be a \$25.00 processing fee for the application and once approved a \$25.00 fee per CE. Please visit our website to review our CE Program Policies and Procedures. You can also contact the Chapter directly for more information.



Distance learning courses with social work in mind, this online learning site offers social work specific courses produced and approved by NASW chapters - **quality and content you can trust.**

FEATURES:

- More than 125 distinctive courses with new courses being added regularly.
- Streamlined Online Process Take the course, pass the test and print your certificate, all from your computer!
- Audio, Text, Video and Live Streamed Webinar courses available.
- Courses range from 1 to 12 Social Work CE credits.
- Search for courses by topic, delivery format, producing chapter, or desired number of CEs.
- All courses have CE approval from the producing chapter.
- Lost that CE certificate? No worries... Log in and print out a duplicate anytime!
- Live technical support Mon-Fri. 6am-6pm EST. During off hours a customer service representative will get back to you within 4 hours.

Visit the site **http://naswwa.inreachce.com/** to view the library of courses.

Take a course with the **Social Work Online CE Institute** and your state chapter benefits; for each course you take with **CEI**, your chapter will share in the revenue. You can be proud that your professional development and learning are supporting social workers, the communities they serve and the profession.



August 21st 2014 5-6pm Free Workshop

- Learn about the levels of love
- Move your relationship to the next level
- Understand the different stages of a relationship
- Find out what the research says about avoiding pitfalls of a relationship

Santo Triolo, PhD, ABAP & Jessica Brazil, LCSW

1325 S. Kihei Road, Suite 210, Kihei, HI 96753 To register email: pacificislandconsulting@gmail.com

Pacific Island Consulting LLC & Aloha Psychological Services Workshop Series National Association of Social Workers Maui Branch

Membership Spotlight

Alan Gamble, DCSW, LCSW Clinical Social Worker Developmental Pediatrics Department of Pediatrics Tripler Army Medical Center



Aloha Fellow Social Workers,

In May of this year I celebrated my 36th year of being a professional social worker in Hawai'i . I proudly graduated from the University of Hawai'i Manoa, School of So-

cial Work, MSW Program, with a concentration both in mental health as well as in gerontology. As a new social worker, fresh out of graduate school, I reached out to NASW for support, clarity about my profession, and professional guidance. The Executive Director at the time, Kathy Kreinik, was there to provide me with exactly what I needed. I knew then that becoming an NASW member was important and could provide me with the professional support necessary to continue to learn and grow in my chosen profession as a social worker. I obtained my Academy of Certified Social Workers (ACSW) credential in 1984, which opened the way to a small private practice. At the same time I was working full time in a state community mental health clinic ('79-'88). I received my Diplomate in Clinical Social Work (DCSW) in 1987. I was actively involved with NASW in creating a social work licensing law for Hawai'i and later refining that law to include a clinical level of practice. I then traded my LSW for an LCSW license which was also required by my current employment at Tripler Army Medical Center. It has been important to me to keep my NASW membership active throughout my career and to thankfully give back by supporting my professional organization and the leaders in our social work community.

I am so glad to see that finally social workers have obtained a continuing education requirement under the Hawai'i law thanks to the leadership of NASW. This has always been a focus with our national organization and a requirement under the NASW Code of Ethics. I think that the new continuing education requirement in the law gives us all not just an additional incentive to stay up to date in our field of practice, but also gives us visible credibility with the families and communities we serve.

I have worked for Tripler Army Medical Center (TAMC), Department of Pediatrics, Exceptional Family Member Program (EFMP) and Developmental Pediatrics Service for the past 26 years. I am fortunate to be one of three clinical social workers nationally that have a position like this. My role, as the Pacific Regional Medical Command, Army EFMP clinical social worker, allows me to assist with the transitioning of active duty military families into and out of Hawai'i , and other duty locations, by insuring that family members' medical, mental health and special education/ early intervention needs can be met while coordinating these needs with the military personnel mission and career progression needs of active duty service members.

As the social worker for the Developmental Pediatrics Service, I primarily work with active duty military families, and retiree families, who have children with special needs. I am a member of several specialty pediatric multidisciplinary diagnostic and treatment teams including: the craniofacial team, the pediatric neuromuscular team, the child study team in behavioral health, and the developmental pediatrics team. I coordinate mass developmental screenings with our team in all of the military child development centers looking for children, 6 weeks to 5 years old, with developmental delays that need further evaluation and referral for treatment.



I also have the privilege of being a staff member involved with training new pediatricians through the TAMC pediatric residency training program.

In conclusion, we have all heard about the responsibilities of Active Duty, National Guard and Reserve Soldiers, Marines, Sailors and Air Force personnel to carry out the many United States Military missions throughout the world, with the most visible being the Iraq and Afghanistan wars.

I think we, the general public, really don't understand very well the real details of those missions and the deep sacrifices that the service members and their families have made for our nation. There is no easy way or succinct way to explain or express how these sacrifices have profoundly impacted not only individuals and families, but also whole communities and our larger nation and the world.

It is important to know that there are thousands of dedicated and hard-working social workers and other healthcare professionals and agency personnel throughout the various military branches, the Veterans Administration and in the civilian TRICARE provider network nationally, attempting to make a difference. We are listening to the individual stories as they are being told, one by one and applying all of the compassion, training, knowledge, resources and skills we have to offer with the hope of alleviating suffering and bringing hope and healing. As we have seen in the news, the work to be done for our active duty military, veterans and their families is tremendous. You can make a difference!

The nation needs more skilled and well trained, credentialed social workers and other health care providers to help. Let's encourage our high school and college students to become social workers. They too can and will make a difference!

Hawai'i Chapter Annual Donation Campaign



We want to take this opportunity to thank you for your generous and continuous support of the Chapter's activities that is made possible through your donations. For example, every year we have been able to provide NASW Student Community Service Awards to three individuals; one from each of the following Social Work Programs; Brigham Young University Hawai'i , Hawai'i Pacific University, and the University of Hawai'i Myron B. Thompson School of Social Work.

The Annual Donation Campaign will carry through the new year, please consider a donation today. You may arrange for your donation through our website at www.naswhi.org or by sending a check payable to: "NASW Founda-

tion" and mail it to our office (677 Ala Moana Blvd., Suite 702-Honolulu, Hawai'i 96813).

Mahalo!!!

Resource Caregivers Receive Increased Board Payments Effective July 2014

FOR IMMEDIATE RELEASE: July 23, 2014

Families that care for children placed with the Department of Human Services (DHS) Child Welfare Service (CWS) Branch will receive a foster board pay increase, effective July 1, 2014. Called resource caregivers, families will receive their first increased payment in August.

To ensure that resource caregivers receive the funds necessary to provide safe, healthy, and nurturing environments for children awaiting permanent placement, the DHS requested a legislative appropriation of \$8,502,936 in 2014. The budget request was passed in its entirety as part of Governor Neil Abercrombie's 2014 executive budget package.

"Hawai'i 's rate increase is based on the DHS' review of foster care rates and practices in 46 other states," explained DHS Director Patricia McManaman, "and the benefits that Hawai'i resource families currently receive in addition to tax-free monthly foster care payments."

Children enter and exit the foster care system throughout the year. They can remain in resource family homes for days, months, or years in some cases. While siblings are often placed together, resource families also may care for two or more unrelated children. In 2013, the average number of children per month in resource homes was 1,096. In June 2014, a total of 1,156 children were in foster care across the State.

Representative Mele Carroll, Chair of the House Committee on Human Services, was a strong supporter of increasing foster board payments. "The bill is a huge step forward to help support the foster families that are integral members of our communities." Her Senate counterpart, Senator Suzanne Chun Oakland agreed. "I am very happy with the passage of this legislation and am grateful to the Department of Human Services, Governor, Legislature, advocates and foster families for this team effort!"

The increase in basic board payment also applies to families eligible for adoption assistance, permanency assistance, youth receiving higher education board allowance payments, and to young adults who choose to enroll in DHS' new program of extended voluntary care to age 21.

Foster board payment rates vary across the nation. Hawai'i based its new rates on an age-tiered system indexed to documented costs contained in the United States Department of Agriculture's Expenditures on Children by Families annual report. The monthly per child payment to Hawai'i resources caregivers has been increased from a base rate of \$529 to \$575 for 0-5 year olds, \$650 for 6-11 year olds, and \$676 for children aged 12 and above.

Similar to other states, Hawai'i 's resource caregivers also receive QUEST health insurance benefits for their foster children, difficulty of care payments, and a clothing allowance. Difficulty of care payments are provided to resource caregivers that support children who require more intensive physical, emotional, psychological or behavioral care and supervision, as determined by a treating professional.

Resource families also are eligible to receive special circumstances or events payments, designated transportation costs (school bus fare or private car mileage, local bus fare) that effect child placement or promote family reunification, and \$500 per child per year for extracurricular activities, social activities, hobbies, and camp funds.

Reimbursable costs include attendance at authorized meetings, respite care and child care coverage, limited liability insurance training, and enhancements necessary for the child's growth and development (e.g. Scouts, YMCA, YWCA, community soccer, community baseball, community swimming, Boys and Girls Clubs).

To learn more about becoming a resource care giver or attending one of the statewide informational briefings, please visit the DHS website <u>www.humanservices.hawaii.gov/ssd/home/child-welfare-services/foster-and-adoptive</u>



Job Listings



P.A.R.E.N.T.S., Inc. is seeking a Clinical Supervisor for our Voluntary Case Management (VCM) Program in Hilo to work a minimum of 40 hours a week (may include nights and weekends) to further our mission of strengthening families by providing resources, skills, support and advocacy to create a cycle of positive parenting, including the prevention and treatment of child abuse and neglect. Responsibilities include, but are not limited to: Manage the day-to-day operations of the VCM team; serve as the clinical supervisor of the program and staff; maintain program to ensure goals and objectives are met; participate in hiring new staff and conducting performance evaluations; collaborate with other community providers; and adhere to all agency and contractual requirements.

All applicants must be honest, responsible, organized, able to meet deadlines and operate without daily supervision. Must interface positively with all departments and employees within the company and represent the Executive Director and Program Director in a highly professional manner.

Minimum Requirements: Master's Degree in Social Work, Psychology, Counseling or related field, from an accredited institution; One (1) year of clinical supervision experience; and two (2) years prior work experience working with families at risk for child abuse and neglect. Must be able and willing to travel frequently to all areas of East Hawai'i, retain appropriate levels of insurance as mandated by agency and/or contractual requirements and be proficient with MS office products, including Word and Excel. Due to contractual requirements, applicants who do not meet the minimum requirements cannot be considered for the position.

Please submit resume and cover letter by Wednesday, August 13, 2014

<u>Children's Justice Centers</u>

Hawai 'i State Judiciary's Children's Justice Centers of Maui and Kauai are each recruiting for a full time, permanent forensic interview specialist position. The primary duties includes conducting forensic interviews of alleged child victims of abuse and witnesses to crime and testifying in court as needed. It also includes assisting with case coordination.

Minimum qualification includes: Bachelor's degree in psychology, social work, criminal justice or related field. 2 1/2 years experience in forensic interviewing. Applicable work experience may be substituted on a year for year basis for the education requirement. Applications will be accepted until the positions are filled.

Interested parties, can also email: recruitment@courts.hawaii.gov or contact Pat Singsank, director of the CJC of Maui at:patrick.m.singsank@courts.hawaii.gov for more information. Visit HI Judiciary website page for civil services jobs is: http://agency.governmentjobs.com/Hawai'i jud/default.cfm

Advertise with NASW

NASW offers advertising opportunities to reach our approximately 850 members and beyond. Through NASW Hawaii Chapter you can advertise employment opportunities, trainings/workshops/conferences, office space, and other social work related products and services. To learn more about advertising with NASW, visit our website www.naswhi.org and click on Advertisement. You can also contact the Chapter for more information.

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Some people take things as they come. Others relentlessly push themselves to go farther. For these high performers, a position on a team at UnitedHealth Group is a natural fit. We offer more than the talent, resources and can-do culture—we offer a place to improve the lives of others while doing **your life's best work**."

Tammy S. Ms. Wheelchair Pageant State Coordinator & Disability Advocate Clinical Coordinator

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It takes courage to find out how good you can be.



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Behavioral Health careers at UnitedHealth Group. The days when people only connected with health care when they were sick are over. Today, we're leading the behavioral health revolution with a growing array of proactive, holistic tools and resources to encourage total well-being for millions of our customers. Our integration model and network of over 80,000 providers allows us to affect meaningful change on a huge scale, and positions us well ahead of our competitors. We're going beyond counseling services and verified referrals to behavioral health programs integrated across the entire continuum of care. We're inventing the future of health care. Join us. Change your life by doing your life's best work.^{5M}

UnitedHealth Group Behavioral Health Care Advocate Roles in Oahu, HI!

Work with an elite team! UnitedHealth Group is seeking talented individuals to join our team in the following Behavioral Roles:

- Utilization Management Behavioral Health Care Advocate (Job #553358)

- Field Care Advocate (Job #560098)

Primary Qualifications Include:

Independently licensed Masters-level mental health professional, licensed Ph.D. or a registered psychiatric nurse. Must have a current, unrestricted license.

Two or more years of experience in behavioral health.

To learn more and to APPLY, please visit the following link http://uhg.hr/HIClinicalss and search for Job 553358 & 560098 or other positions of interest.

Field AND Office Positions are available!

JOIN US!! APPLY NOW!!

Bring your passion and do your life's best work.^{5M} Online at: yourlifesbestwork.net Or scan this QR code with your smartphone...



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SERVICE COORDINATOR-LSW

The Company:

AlohaCare is a local, non-profit health plan which serves approximately 50,000 health plan members through well-established partnerships with over 2,200 quality health care providers and community-governed health centers. In the true spirit of Aloha, AlohaCare supports, cares and serves the health care needs of Hawaii's residents and specializes in care for the medically underserved and medically fragile. As Hawaii's third-largest health plan, AlohaCare offers comprehensive prevention, primary and specialty care coverage in order to successfully build *a healthy Hawaii*.

The Culture:

AlohaCare employees share a passion for helping Hawaii's most underserved communities. This passion for helping and caring for others is internalized and applied to our employees through a supportive and positive work environment, healthy work/life balance, continuous communication and a generous benefits package.

AlohaCare's leadership empowers and engages its employees through frequent diversity, recognition, community, and educational events and programs. AlohaCare's strong commitment to support local Hawaiian families is practiced with our employees by reinforcing a healthy work/home balance. Because AlohaCare values honesty, respect and trust with both our internal and external customers, we encourage open-door, two-way communication through daily interactions, monthly appreciation events, quarterly all-staff meetings and annual galas. AlohaCare's comprehensive benefits package includes low cost medical, dental, drug and vision insurance, PTO program, 401k employer contribution, referral bonus and pretax transportation and parking program.

These employee-focused efforts contribute to a friendly, team-oriented culture which is positively reflected into the communities we serve.

Job Summary:

The Service Coordinator is responsible for conducting face-to-face assessments, developing individualized service plans, interacting with members, providers, and physicians to coordinate primary, acute, behavioral, and long term services and supports (LTSS) for individuals having special health care needs. Job functions are performed in accordance with requirements of the QUEST Integration contract and health plan goals and quality outcome metrics.

Primary Duties and Responsibilities:

- Conducts face-to-face Health and Functional Assessments (HFA) for members on an annual or more frequent basis (as applicable) and/or a Functional Level of Care Assessment (DHS Form 1147) for member needing long term care.
- Engages member/providers to participate in the assessment process and collaboratively develop a Service Plan for each member, based upon the HFA, DHS-1147 or other forms.
- Interacts with member, family, physician(s), nurses and other providers utilizing clinical and social knowledge and expertise to determine the member's current status and capacity and to

ALOHACARE HUMAN RESOURCES

AlohaCare For a healthy Hawaii.

SERVICE COORDINATOR-LSW

assess the options for service delivery including use of health plan benefits and community resources to update a Member's Service Plan.

- Coordinates member access to community resources with other sources of care, Primary Care Physicians, specialists, family members, and other health providers, with emphasis on the development of support system in coordination with health plan benefits and other public programs.
- Facilitates member choice.
- Facilitates member and provider authorization and access to services.
- Monitors and resolves any concerns about service delivery or providers and ensures that the services being provided are meeting the member's needs.
- Provides individualized education on preventative health care measures and community based alternatives to nursing facility placement.
- Monitors and performs service coordination activities for members in self-direction program.
- Assists members in transitioning between hospital, nursing facility, congregate settings and other community-based locations.
- Refers members with suspected severe emotional, behavioral and/or mental illness for evaluation and treatment.
- Maintains accurate written documentation and records of service coordination activities in computer system according to appropriate service coordination and/or clinical guidelines.
- Ensures compliance with all state and federal regulations, including HIPAA standards of confidentiality of protected health information, reporting of critical incidents and reporting of other quality of care issues.
- Performs other duties as assigned.

Required Competencies and Qualifications:

- Minimum 1 year relevant experience
- Must be organized and detail-oriented
- Must possess strong written and verbal communication and presentation skills in English
- Demonstrates knowledge of regulations and standards specific to home care and long term services and supports program management.
- Demonstrates competency with administrative skills, including knowledge of state, federal, and accrediting body regulations and licensure requirements.
- Demonstrates competency in assessment, analytical skills and the development, coordination and implementation of a care plan
- Must possess a diverse perspective that is sensitive to cultural, emotional and religious differences.

Required Licensure/Certification/Education:

- Associates degree in Health Care Administration, Nursing, Long Term Services and Supports, Public Health, or related field
- Licensed Social Worker in State of Hawaii
- CPR and Basic First Aid certified



SERVICE COORDINATOR-LSW

Preferred Qualifications:

- Master's Degree in Social Work, Health Care Administration, Long Term Services and Supports, Public Health, or related field
- LCSW preferred
- Multilingual preferred
- Experience with serving Quest members in the community
- Health plan experience with care coordination responsibilities
- Experience with Medicare / Medicaid programs
- Experience with individuals who have special health care needs, including: HIV/AIDS, developmental disabilities, medically-fragile, older adults, and individuals with physical or behavioral health disabilities
- Prior nursing facility or community case management experience serving Quest members in the community
- Previous experience in utilization management, discharge planning, home health or rehab areas.

Physical Demands/Work Environment Requirements:

- Possession of a valid driver's license and auto insurance with access to a reliable, 4-wheel, safetyinspected vehicle.
- 2-Step Tuberculin Skin Test
- Medium work: Walking, standing and exerting up to 40 pounds of force occasionally, or up to 25 pounds of force frequently, or greater than negligible up to 10 pounds of force constantly to move objects.
- May require prolonged sitting up to 4 hours.
- Requires operation of a computer workstation, including keyboard and video display terminal.

How to Apply:

For more information, please contact Kristina Bauer, HR Generalist Phone: 808.973.6388 Email: <u>kbauer@alohacare.org</u>

Apply online at www.alohacare.org/careers

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Go from student to employed manager. Find a higher-paying position closer to home. Apply your skills and experience at a new location across the nation. Whatever your next professional step may be, the Social Work Career Center has the tools you need to excel.

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Support Social Work in the CFC, NASW Foundation #12538!

Federal employees can support NASW Foundation, CFC #12538, in the Combined Federal Campaign (CFC). This pre-tax deduction is a great way to support charitable and educational social work projects.

Look for NASW Foundation under the "Women, Children & Family Service Charities" section. Learn more at NASWFoundation.org.