**June 2014** 





## NASW Hawaii Chapter Newsletter

#### President's Pen

Aloha to NASW Members and Friends.

Coerver and Byers, in their important book, "Race For Relevance: 5 Radical Changes for Associations", take us through the sequential steps in prioritizing sustainment as a major goal for associations not unlike your NASW Hawaii Chapter:

"The sequence of change is of major importance in a successful transformation. First, we start with the right governance. Next, decisions regarding the member market that will lead to the right program and product mix. And finally, determination of the best technologies to deliver the elements of the benefit package. These are radical changes but they can be accomplished one step at a time".

On June 8<sup>th</sup>, we regrettably bid farewell to the Chapter's Executive Director, Mr. Marty Oliphant, who with me met Mary Byers, author of "Race for Relevance", in 2012 and who, throughout his term



L-R: Sharon Simms and Marty Oliphant

as leader of NASW Hawaii believed strongly in the changes necessary to ensure the chapter's relevance for the future. A proper farewell to Marty deserves a brief review of the significant change this dedicated social worker, along with his Board of Directors, has been part of during his tenure with the Chapter:

- Change in the Chapter's Mission Statement subsequent to the 2012 Chapter retreat with new focus on Advocacy, professional branding and membership growth
- Governance: Increased emphasis on building a Board of Directors in tune with a new vision: young, experienced, tech-savvy and committed to social work values and progressive ideology
- Inclusiveness as Chapter policy with focus on statewide policy-building and outreach combatting out-dated
   Oahu-centric policies
- ♦ Community-building with new, long-overdue alliances with U/H, HPU and DCCA
- ♦ Changing the professional face of social work in Hawaii forever: Continuing Education legislation passed as an important addition to Hawaii's social work licensing law
- Changing financial strategies from break-even to financial sustainment and growth
- Celebrating social work, social workers and friends of social work: First and Second Annual Awards Dinner. Building alliances through the celebration of a common cause
- ♦ Technologically the Chapter's joining the 21st century with plans for new website, inter-island trainings, distance learning strategies, electronic tracking and accountability, moving beyond paper!

These changes do not capture all the important work Marty has done in the community and at the legislature, in the administration of the new CEU program, in representing Hawaii at the national level as member of the Steering Committee Council of Executive Directors as their treasurer. But these achievements above show a very important pattern: Marty Oliphant and his Board of Directors have clearly launched the Hawaii Chapter on a path of sustainment in a systematic manner not at all unlike that on a road to health when many chapters across the country are faltering, (continued on page 3)



## NASW Hawaii Chapter 2012-2014 Board of Directors

President

Victor Voth, LCSW, DCSW

Vice-President

Jennifer Kwok, LSW

Treasurer

Gwen Murakami, MSW

Secretary

Charlene Aleman, MSW, LCSW

**President-Elect** 

Eddie Mersereau, LCSW, CSAC

Members at Large

Vicky Asayama, LSW, ACSW Brooke Evans, LCSW, QCSW, CSAC Ken Lee, MSW LSW, DCSW

MSW Student Representative Karissa Kinney, BA

BSW Student Representative

Aurora Buell

East Hawai'i Branch Representative

Lynne Brauher, LSW

Kaua'i Branch Representative

Recruiting

Mau'i Branch Representative

Election

West Hawai'i Branch Representative

Nick Szubiak, LCSW

Nominations & Leadership Identification

Committee

Jessica Brazil, MSW, LSW

Theresa Kreif, MSW, LSW

Karissa Kinney, BA

**Executive Director** 

Marty Oliphant, MSW

**Chapter Office** 

677 Ala Moana Blvd. #702 Honolulu, HI 96813

Ph: 808-521-1787

Fax: 808-628-6990 or 534-1199 email: info@naswhi.org

Website: www.naswhi.org

#### Calendar of Events

*NASW East Hawai'i Branch meeting*— Call Lynne Brauher, 808-932-2626

*NASW West Hawai'i Branch meeting-* Call Nick Szubiak, 520-260-9421

**Next Board of Directors meeting:** June 28, 2014 9:00 am to 2:00 pm. Members welcome to attend. Call the Chapter office for more info.

### SVE-THE-DATE NASW Annual Conference Friday, October 3, 2014

# The conference will have a focus on the Affordable Care Act

- ♦ What are the key elements of ACA?
- What do social workers and others working in social work/ behavioral health need to know/understand/be aware of to incorporate ACA into their practice?
- If ACA is going through the medical home model/ community-based health clinics, what role will social workers have?
- ♦ How will ACA impact private practitioners (i.e. third party billing)
- How will ACA impact the types of services and access to services for clients?
- What leadership role can social workers play in the delivery of ACA?

#### Advertise in the Newsletter

Reach over 940 social workers in Hawai'i!

#### **Advertising Rates**

Line classified: \$4.00 per column line, approximately 35 characters, with a 5 line minimum.

Display advertisements with borders: business card size = \$30; 1/4 page = \$50; 1/2 page = \$75; full page = \$115.

**Deadline for Receipt of articles:** Usually the last Friday of the month for the following month. Call the Chapter office to verify the next printing of the newsletter and website posting (rates are per month).

Advertisements may include employment, office space, seminars, or miscellaneous ads and will also be posted on our website for that month. Our website receives over 30,000 hits and over 3,000 individual visits each month.

Subscription Rate for non-members: \$20/year; Mailing labels one time rental= 25 cents per label.

Send information to: *NASW Hawai'i Chapter*, 677 Ala Moana Blvd. #702, Honolulu, HI 96813, Phone: 521-1787, Fax: 628-6990 NASW reserves the right to accept, reject or edit advertisements, articles and notices of events based on publication schedule, space limitations, and appropriateness. Publication of advertising copy does not constitute endorsement or approval of the contents therein of a book, other publications, points of view, standards of services or opinion presented therein, nor does NASW Hawai'i Chapter guarantee the accuracy or effectiveness of information, product, or service advertised. The views expressed do not necessarily represent positions of NASW.



# President's Pen (continued from page 1)

stuck in Old School. Thanks to Marty, this Chapter is no longer expending valuable time and resources on tasks that do not directly have positive bearing on the Chapter's advocacy of its members and the people they serve.....on the Chapter's long-term sustainment.

We wish the very best to Marty Oliphant as his social work career leads him now to a managerial position at HUGS, an exciting program that serves families of children facing serious illnesses. We will miss you, Marty, and will be forever grateful.

On the subject of talented social workers, your Chapter is blessed to have as Interim Executive Director, Ms. Sharon Simms, MSW, who will oversee chapter operations while the chapter's Search Committee proceeds with the task of bringing onboard a full-time replacement for Marty. Please extend to Sharon your welcome and support when you have the opportunity.

On June 28th, at the next Chapter Board Meeting, I will turn the gavel over to Mr. Eddie Mersereau, LCSW, CSAC, your new chapter president. We are so very fortunate to have the talented Eddie Mersereau stepping forward to lead the Chapter at this critical juncture through the E.D. search process, the orientation of new Board members and the planning for a very exciting NASW Hawaii conference in the fall. I wish Eddie, Sharon and the Board the very best and extend my most sincere Aloha to the full NASW membership throughout our islands for your support during my tenure.

Aloha and Mahalo Piha,



V. Victor Voth, LCSW, DCSW

## National Association of Social Workers, Hawai'i Chapter Board of Directors Elections 2014-2016

We are honored to have candidates for the NASW Hawai'i Chapter Board of Directors Elections. We are need of more candidates for the Nominations and Leadership Identifications Committee. If you are interested in participating on the committee, then please forward your the Chapter your name and contact information (email: info@naswhi.org).

If you have not voted yet please go to our website: www.naswhi.org. Click on the Member Login. The first two documents are the candidates' statement and the elections ballot. Clicking on the documents will allow you to download the documents. If you wish to vote online, then you will need to sign in using your National NASW website member's login Username and Password. Once you login, scroll over the Members Login, then click on the Vote 2014—Hawaii Chapter. The ballot will appear at that point.

We encourage all members to vote in the Chapter elections. Your input will help shape our board of directors. We look forward to working with our board members accomplishing the goals of the Chapter.

In addition, we encourage your participation in the fall elections that will help shape our State and Congressional leadership.



# Aloha & Mahalo from Marty Oliphant

Words can not express my gratitude for my journey as the Chapter Executive Director for the last three years.. I feel I have grown professionally and personally. I have enjoyed meeting, engaging and working with you. I have been blessed with incredible board & committee members, interns, Chapter members, public/private partners, schools of social work, legislators, and Department of Commerce and Consumer Affairs. Together we were able to accomplish many of our goals.

I would like to thank my family and friends for their continuous support and encouragement throughout the years. A special thank you to Warren Aoki and Victor Voth. Warren and Victor provided positive guidance and support during their presidential tenure. I strongly believe that the Chapter is being left in capable hands with Sharon Simms, Eddie Mersereau, and the board & committee members.

Sharon Simms comes to the Chapter as the Interim Executive Director. I know she will provide essential and strong support during this transitional period. Sharon is the CEO for SAS Services, LLC, a company dedicated to helping private and public agencies develop and implement effective programs, as well as, improve the overall efficiency of their organization. I believe she will provide essential and strong support during this transitional period.

I have been encouraged by the many well wishes from members, other social workers, and community members. There is never a "good" time to leave the Chapter. Just know that the Hawai'i Chapter holds a special place in my heart. I will continue to provide support to its efforts and goals. I believe in our profession and I believe in you.

It is my hope to see many of you at the NASW Conference on October 3, 2014 regarding the Affordable Care Act. In addition, I am hoping to run into you as I work in my new role as the Director of Programs at HUGS (Help, Understand & Group Support).

A deep M A H A L O to you all.

## Marty A. Oliphant

#### Aloha Members,

As the National Association of Social Workers, Hawaii Chapter steps into a new chapter, I am so honored to join this amazing organization, as its Interim Executive Director. During the next three months, I will serve the members of the NASW Chapter, as the Board of Directors searches for a new Executive Director. The former Executive Director, Marty Oliphant paved the way for the elevating the profession of social work through establishing continuing education for social workers and recognized the achievement of social workers in the State of Hawai'i at the Annual Awards Dinners. During my time as Interim ED, I hope to maintain the standards that Marty set, while identifying ways to streamline processes to better serve our members across the State of Hawai'i.

Mahalo, Sharon A. Simms, MSW CPC NASW Hawai'i Chapter Interim Executive Director



#### **LEAP Through Licensing!**

Licensing exam? YIKES! Do you find yourself trying to wiggle out of that darn licensing test? Let's face it, most people would rather have a root canal than prepare for several months for a four hour exam that could mean a loss of employment or a missed opportunity for advancement in addition to a sense of humility if the infamous FAIL score appears on the screen. We have helped over 13,000 social workers prepare for their exams and have yet to hear one say, "WOW! I am so excited to take this test. I wish I could take it today!" Yet, to varying degrees, we understand the need for the exam as it is a path to licensure, which inherently provides some degree of quality control in social work practice and protection for the general public. In that sense the exam process is important and recognizing its value may help us to reframe the experience. Preparing for the exam also has the built in benefit of building our knowledge base and refreshing concepts from our academic years. Subsequently, the test preparation will serve you well in your professional endeavors. So, now that we are in the 'glass half FULL' mode let's tackle this exam and pass!!! We will start with a quick review of the levels of licensing.

LEVELS OF LICENSING: LCSW, RSW, LSWI, CSW-IP, LBSW, LSW, CSW, LMSW, LISCW are just a few of the acronyms used to designate the various levels of social work licensing. These acronyms are not universal. For example, an LSW may represent Bachelor level licensing in one state, but Master level licensing in another state. The education and work experience requirements may also be completely different. Therefore, it is better if we talk in terms of the five exam levels that correspond to the various licensing designations: Associates, Bachelors, Masters, Advanced Generalist and Clinical. When you schedule your exam or if you move to another state you will use these terms. Keep in mind that a state or jurisdiction may not offer all five levels of licensing. The list below provides a very GENERAL overview of the categories.

**Associates and/or Bachelor License:** Bachelor or Associates degree in social work or related field is typically required along with work experience under the supervision of a Clinical social worker.

**Masters License:** A Masters or doctorate degree social work is required. This type of licensure is typical for new grads who do not have post graduate supervised work.

**Advanced Generalist License:** A Masters or doctorate degree social work is required. This type of licensure is typical for grads do not have post graduate work experience and who prefer administrative rather than clinical positions.

**Clinical License:** A Masters or doctorate degree social work is required. This type of licensure is typical for grads who have two years of full-time work experience under the supervision of a Clinical social worker.

In Hawaii you currently have the option of the Clinical (LCSW), Masters (LSW) or Bachelor (LBSW) level license.

STUDY MATERIALS & APPLICATION SUBMISSION: Get excellent study materials written by licensed social workers who have passed the exam. Make sure that the study materials have been updated THIS year and that an INDEPENDENT company tracks any pass rates that a company publishes. At LEAP, we uphold these standards. Our sense of pride comes when you pass not when we cash your check! Just before you order study materials call your licensing board to make sure you meet the requirements to sit for your chosen exam and complete your state's application, if applicable.

**STUDY DURATION:** We have interviewed thousands of test takers and our latest survey reveals that the highest pass rates correspond with daily study for 2-3 months for an average of 1.25 hours each day. Individuals who read the LEAP Comprehensive Study Guide three times completely through scored in the highest range. A good study guide is the foundation to success. If you have less than 2-3 months to prepare, consider increasing the amount of time you study each day or on your day(s) off.

CHOOSING THE BEST ANSWER: There are so many things to consider when reading each vignette. You must have a good foundation of knowledge, then you must also utilize strategy. Some of the issues presented in the vignette that are more salient include, but are not limited to: how long the client has been in treatment, age of onset of the problem behavior or duration of the presenting problem, abuse or neglect factors, if the person may be harmful to self or others, cultural issues, and the importance of setting good boundaries in a professional manner. Keep in mind that several answers are usually good; however, only one answer is the best answer. For example, if a client is in the initial session with you it is probably best to establish rapport before challenging the client on a behavior.

(Continued on Page 6)



# LEAP Through Licensing! (Continued from Page 5)

Since we are nearing the end of my allotted space in this newsletter, let's dive into a **practice question**.

A social worker in a mental health agency has received a referral to provide services for a client who has been courtordered to receive social work treatment for criminal activity that led to his probation. The client does not want to participate in the treatment process and has told the social worker that he does not intend to keep his appointments. What should the social worker do first?

The social worker should respect the client's right to self-determination and inform the probation officer that the client does not wish to participate in treatment

The social worker should inform the client that since he is court ordered, he has no option but to participate in the treatment

The social worker should provide the client with information about what services she can offer and let him know the extent of his right to refuse services

The social worker should encourage the client to try at least one session with her and then decide what he would like to do

The correct answer is "C" – She should provide the client with information about what services she can offer and let him know the extent of his right to refuse services. This is the procedure recommended by the NASW Code of Ethics. The social worker would need to consult with the probation officer to determine what the client's rights of refusal are since he is court ordered, and provide that information to the client. Respecting the client's right to self-determination and informing the probation officer that the client does not wish to participate in treatment (answer "A") is not correct because the client does have court-ordered restrictions regarding his participation in treatment. Informing the client that since he is court-ordered he has no option but to participate in the treatment (answer "B") is not correct because there may be conditions that allow him to have options. Encouraging the client to try at least one session with her and then decide what he would like to do (answer "D") is not correct because this is coercive and the decision should rest with the client.

**ONE FINAL NOTE:** Remember to answer every question on the exam. All items are scored. If you leave the question blank your score is reduced.

About the Author: Kym Meyer is the CEO of LEAP. She has worked in the mental health profession for over 20 years and was the Utah Chapter, NASW executive director. LEAP has helped over 13,000 social workers prepare for and pass their licensing exams. LEAP was founded by industry experts and has a team of social workers on staff. More information can be found online at www.licensingprep.com. NASW members receive \$6.00 off with the coupon code NASW.

### Hawai'i Chapter Annual Donation Campaign



We want to take this opportunity to thank you for your generous and continuous support of the Chapter's activities that is made possible through your donations. For example, every year we have been able to provide NASW Student Community Service Awards to three individuals; one from each of the following Social Work Programs; Brigham Young University Hawai'i Pacific University, and the University of Hawai'i Myron B. Thompson School of Social Work.

The Annual Donation Campaign will carry through the new year, please consider a donation today. You may arrange for your donation through our website at <a href="www.naswhi.org">www.naswhi.org</a> or by sending a check payable to: "NASW Foundation" and mail it to our office (677 Ala Moana Blvd., Suite 702—Honolulu, Hawai'i 96813).

Mahalo!!!



### **Membership Spotlight**

Kintaro Yonekura
Family Programs Hawaii – Honolulu, HI.
VCM Social Worker
Started in September 2013
Kyonekura808@gmail.com
(808) 779-2108

Kintaro Yonekura works in Voluntary Case Management at Family Programs Hawaii as a VCM Social Worker. According to Kintaro, he is "part of a 11 member team that strengthens youth and families through high quality prevention, support and transition services.

I would say is that our families have a connection to their Hawaiian ethnicity and therefore when working with our families, we think Hawaiian.

Social Workers are important in our organization because we get to work with different populations who are touched by or involved with Child Welfare Services. We work with families from infant to elderly, teenagers to young adults, biological families, resource caregivers all to provide the families with high-quality, professional, and compassionate services.

Families are referred to the VCM Program by the Department of Human Services Child Welfare Services Intake Unit. To see a full list of our other programs and referral information please visit our site at <a href="https://www.familyProgramsHawaii.org">www.familyProgramsHawaii.org</a>

I find it most satisfying when families that we work with, find their passion in life, rekindle their relationship with their significant other, take risks, and share milestones with me that their children have achieved (May Day Celebrations, graduations from kindergarten/sixth grade, report cards).

One challenge that I encounter is up until this past May 2014, I have been a full-time student with practicum and I haven't had much time to practice self-care. I am learning more about self-care and trying new activities to discover what I enjoy doing. I do love to travel and do my best to take a trip several times a year. In between trips I spend time with family and friends. I am always laughing and making jokes.

I have been a member of the National Foster Care Youth & Alumni Policy Council (NFCYAPC) since January 2012. The NFCYAPC provides federal stakeholders, local and state agencies with relevant and timely information as policies and procedures are created that will affect children and families in the foster care system throughout the country. The NFCYAPC is made up of foster care alumni and represent the nation's youth in foster care. Create, distribute, collect and analyze information related to topics in foster care from current and former foster youth to gain real time perspective and youth/alumni voice to support recommendations to the Administration for Children and Families (ACF), local and state agencies".



#### Ad Hoc Social Work Book Committee

NASW established an Ad Hoc Social Work Book Committee in 2013, to pursue the possibility of publishing a book on the social work profession in Hawaii. This effort began years ago by one of our former NASW presidents, Jeanette Matsumoto, who rallied members and our former Executive Director, Debbie Shimizu, around the need to capture the essence of social work practice in Hawaii. The only book to date that documents social services in Hawai`i was published in 1959 by Margaret Mary Louise Catton. It was felt that we needed to give current and future social workers a sense of pride in our profession, review our history, acknowledge the impact social workers have made on the quality of life in the Islands, and how these elements contribute to present and future social work practice. Unfortunately, as many of you know, Jeanette passed before anything formalized around a book, but many of us did not forget her passion to get this done. Many thanks to Jeanette for her wonderful vision. It's time to turn her dream into reality.

The Committee is excited to announce that NASW is in the process of contracting Tom Coffman to research, write, and publish our book. Tom is a well-known author whose narrative social and political histories include: Catch A Wave; Nation Within; Island Edge of America. He has also written "Whole Life" Narratives of QLCC Beneficiaries (1974); History of Palama Settlement (1975); History of Honolulu Community Action Program (1976). Most importantly, Tom is married to Lois Lee, a social worker, who encouraged him to write this book.

Following discussions with the Committee, Tom suggested that the book be a narrative of Myron B. "Pinky" Thompson's social work career. As Tom so aptly stated: "The archetypal and best known social worker in post-statehood Hawaii was Myron B. "Pinky" Thompson. His public career reached across so many boundaries of practice, ethnicity, acquaintance and pre- and post-statehood that it organizes many social work stories while coherently telling an integrated, interesting story."

"We can tell a wide range of stories about social work and social workers during this time frame, stories of urban poverty and the plantations, the Stranger's Friend Service, Professor Catton, Professor Lind, and the many social workers who were touched by Myron, such as Patty Lyons, Masaru Oshiro, Andy Chang and Richard and Lynnette Paglinawan." Somehow all the strands that Committee members had wanted to include came together through this proposal.

Tom Coffman will complete research for the book in 2015, and publish in 2016. The cost of this important project is \$50,000. The Chapter has \$4000 to contribute established through a grant from the NASW National Office. The remainder of this year and into next will be devoted to fundraising. It's our hope that all of our members will contribute to this important endeavor by making individual donations. We will also be approaching agencies and institutions but it always helps if we can inform them of our memberships' support. Please lend your support when our "Ask" letter reaches you!



### Continuing Education State of Hawai'i Requirements for License Renewal

Continuing Education (CEU) courses means courses approved by the National Association of Social Workers, the National Association of Social Workers Chapters, or the Association of Social Work Boards. The training/workshop must be approved by the aforementioned entities or the CEU will not meet the requirements of the social work statues in the State of Hawai'i.

It is important to note that licensed social workers will need to complete and document 15 CEUs and 3 of which needs to be ethic courses (ethic courses include ethic theory, ethical reasoning, ethical principles, ethical dilemmas, and professional ethics) by June 30, 2016 in order to renew the social work license. However, starting in the triennial period of 2016 and 2019 and thereafter, the licensees must have 45 CEUs per triennial (for example, between 2016 and 2019 the licensee must have completed 45 CEUs [3 of which will need to be in ethics] in order to renew the license prior to June 30, 2019).

Each licensee is responsible for maintaining and tracking records of the approved CEU's that they have completed. A training/workshop certificate that clearly states that CEU's approved by whom and the amount of CEU's granted will be necessary for the documentation.

There are many ways to receive your CEUs. Please do not procrastinate until the last year to get all of your credits.

- 1. The National website offers multiple trainings throughout the year (some of which is no charge to NASW members): http://www.socialworkers.org/ce/
- 2. Social Work Online Continuing Education Institute: http://naswwa.inreachce.com/
- 3. NASW Hawai'i Website: <a href="http://www.naswhi.org/cms/index.php?section=22">http://www.naswhi.org/cms/index.php?section=22</a>
- 4. NASW Hawai'i Calendar of Events: https://sites.google.com/site/naswhawaiichaptercalendar/

The NASW Hawai'i Chapter has an CEU Approval Application that potential training/workshop trainer(s) will need to complete and submit to the Chapter prior to the training events. Pre-approval will allow for the participants to know for certain that the CEUs will be applicable to the requirements. Feel free to ask the training entity if pre-approval for the event has been secured prior to the training.









Distance learning courses with social work in mind, this online learning site offers social work specific courses produced and approved by NASW chapters - quality and content you can trust.

#### **FEATURES:**

- More than 125 distinctive courses with new courses being added regularly.
- Streamlined Online Process Take the course, pass the test and print your certificate, all from your computer!
- Audio, Text, Video and Live Streamed Webinar courses available.
- Courses range from 1 to 12 Social Work CE credits.
- Search for courses by topic, delivery format, producing chapter, or desired number of CEs.
- All courses have CE approval from the producing chapter.
- Lost that CE certificate? No worries... Log in and print out a duplicate anytime!
- Live technical support Mon-Fri. 6am-6pm EST.
   During off hours a customer service representative will get back to you within 4 hours.

Visit the site http://naswwa.inreachce.com/ to view the library of courses.

Take a course with the **Social Work Online CE Institute** and your state chapter benefits; for each course you take with **CEI**, your chapter will share in the revenue. You can be proud that your professional development and learning are supporting social workers, the communities they serve and the profession.



### **Job Listings**

#### **Children's Justice Centers**

Hawai 'i State Judiciary's Children's Justice Centers of Maui, Kauai, Big Island (East Hawaii and West Hawaii) are each recruiting for a full time, permanent forensic interview specialist position. The primary duties includes conducting forensic interviews of alleged child victims of abuse and witnesses to crime and testifying in court as needed. It also includes assisting with case coordination. Minimum qualification includes: Bachelor's degree in psychology, social work, criminal justice or related field. 2 1/2 years experience in forensic interviewing. Applicable work experience may be substituted on a year for year basis for the education requirement. Applications will be accepted until the positions are filled.

HI Judiciary website is: http://www.courts.state.hi.us/

HI Judiciary website page for civil services jobs is: http://agency.governmentjobs.com/hawaiijud/default.cfm

Forensic Interviewer positions.

Interested parties, can also email: recruitment@courts.hawaii.gov

For more information, you can contact Pat Singsank, director of the CJC of Maui at: patrick.m.singsank@courts.hawaii.gov

#### **Department of Human Services—Child Welfare Services**

Child Welfare Services (CWS) has **56 Social Worker/Human Service Professional positions open statewide**, which includes case managers, investigators/assessment workers, permanency workers, Foster Home Licensing Workers (Oahu only), Intake Workers (Oahu only), Program Development Staff (Oahu only), Staff Development/Training Workers (Oahu only), Supervisors, and Section Administrators. The SW/HSP position break down is below. Supervisor and Section Administrator positions listed separately, although they are also SW/HSP positions.

Oahu Special Services (Sex Abuse & Institutional Abuse) Section: 1 SW/HSP

(Oahu) Leeward Section: 7 SWs/HSPs

(Oahu) Central & Diamond Head Sections: 20 SWs/HSPs (this 20 includes vacancies in Foster Home Licensing and

Intake), plus 3 SW/HSP Supervisors

East Hawaii Section: 3 SWs/HSPs, plus 1 Section Administrator

West Hawaii Section: 4 SWs/HSPs, plus 2 Supervisors

Maui Section: 4 SWs/HSPs, plus 1 Eligibility Worker for foster care income maintenance (FCIM)

Kauai: 2 SWs/HSPs, plus 1 Supervisor position and 1 Section Administrator

Staff Development (Oahu): 2 Specialists, plus 1 Supervisor

Program Development (Oahu): 2 Assistant Program Administrators

Management Information and Compliance Unit (MICU) (Oahu): 1 SW/HSP, plus 1 Supervisor

In addition to these Social Worker/Human Service Professional positions, there are 40 support staff positions available statewide, which includes Social Services Assistants, Social Services Aides, and Secretaries.

#### North Hawaii Hospice

Experienced Palliative care and Hospice Social Worker needed. Must be Licensed (LCSW) in Hawaii. This is a per diem position. Must be flexible with Hours and Days. Requires driving from Kohala Coast to Hamakua.

Fax Resume to 808-885-5592. No Phone Calls Please.





## **CAREERS.socialworkers.org** The Social Work Career Center





NASWIOBL:NK

Go from student to employed manager. Find a higher-paying position closer to home. Apply your skills and experience at a new location across the nation. Whatever your next professional step may be, the Social Work Career Center has the tools you need to excel.

Start, grow, and manage your career at CAREERS.socialworkers.org



Federal employees can support **NASW Foundation**, CFC #12538, in the Combined Federal Campaign (CFC). This pre-tax deduction is a great way to support charitable and educational social work projects.

Look for NASW Foundation under the "Women, Children & Family Service Charities" section. Learn more at NASWFoundation.org.